

GOVERNMENT OF TELANGANA
ABSTRACT

Public Services- Insurance Medical Services – Gazetted Establishment – Dr.S.Raghuram, Civil Surgeon Specialist, E.S.I Hospital, Ramachandrapuram, Medak District – Unauthorized absence from duty from 01-04-2008 onwards – Departmental Proceeding under rule 20 of the A.P.C.S (CCA) Rules,1991 – Article of Charges – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT

G.O.Rt.No.398

Dated:26.08.2015.

Read the following:-

- 1) From Dr. S.Raghuram, Civil Surgeon Specialist (Paeditrics), Insurance Medical Services, Joining Report Dt.06.08.2015.
- 2) From the Director of Insurance Medical Services, Telangana State, Hyderabad Lr Rc.No.11755/E1A/2009,Dt.6-8-15.
- 3) Government Memo No.1620/OP&IMS/2013, Dt.12-08-2015.
- 4) G.O.Rt.No.379, Labour Employment Training & Factories (OP&IMS) Department, Dt.12-08-2015.
- 5) Government Memo No.1620/OP&IMS/A2/2013 Dt.21.08.2015.
- 6) From the Director of Insurance Medical Services, Telangana State, Hyderabad Lr.Rc.No. 11755/E1A/2009, Dt.13.08.15and Dt.24-08-2015.

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ORDER:

It is proposed to held an enquiry against Dr.S.Raghuram, Civil Surgeon Specialist, E.S.I. Hospital, Ramachandrapuram, Medak District for his unauthorized absence from duty from 01.04.2008 onwards in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (Classification Control and Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the enquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-1). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure – II & III).

3. Dr. S.Raghuram, Civil Surgeon Specialist, is directed to submit written statement of his defence within (10) days from the date of receipt of this Order.

4. Dr.S.Raghuram, Civil Surgeon Specialist, is informed that an enquiry will be held only in respect of those articles of charges which are not admitted. He is, therefore, requested to specifically admit or deny each article of charge.

5. Dr.S.Raghuram, Civil surgeon Specialist, is further informed that if he does not submit his written statement of defence on or before, the date specified in para(3) above, further action will be processed based on the material available.

6. Attention of Dr.S.Raghuram, Civil Surgeon Specialist, is invited to Rule 24 of the Andhra Pradesh Civil Services (Conduct) rules, 1964 under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt with

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these proceedings, it will be presumed that he is aware of such representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of Andhra Pradesh Civil Services (Conduct) Rules, 1964.

7. The receipt of the orders may be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**HARPREET SINGH
SECRETARY TO GOVERNMENT**

To

Dr.S.Raghuram, Civil Surgeon Specialist, ESI Hospital, Ramachandrapuram,
Medak District thro' Director of Insurance Medical Services(I/c),
Telangana State, Hyderabad.

The Director of Insurance Medical Services(I/c),Telangana State,
Hyderabad with a request to serve the charge memo to the individual and
take his dated acknowledgment on the duplicate copy and sent it back to
this office.

SF/SC

//FORWARDED :: BY ORDER//

SECTION OFFICER

ANNEXURE -1

**STATEMENT OF ARTICLES OF CHARGE AGAINST Dr. S.RAGHURAM,
CIVIL SURGEON SPECIALIST, ESI HOSPITAL, RAMACHANDRAPURAM,
MEDAK DISTRICT.**

ARTICLE -1

:That Dr.S.Raghuram, while working as Civil Surgeon Specialist (Paediatrics) at E.S.I Hospital, Ramachandrapuram, Medak District applied voluntary retirement on 27.03.2008 w.e.f.30.06.2008 A.N and after a gap of three days he applied E.L for (59) days w.e.f.01.04.2008 to 29.05.2008 & extended E.L upto 30.06.2008 and absconded / left the duties w.e.f. 01.07.2008 without prior sanction of leave. He has reported for duty on 06.08.2015. His absence from duty which displays his total lack of devotion to duty and hence violated Rule (3) of A.P.C.S.(Conduct) Rules, 1964.

BASIS OF THE CHARGE : Dr.S.Raghuram, Civil Surgeon Specialist (Paediatrics), ESI Hospital, Ramachandrapuram, Medak District has applied E.L. and left the duties further intimation w.e.f. 01.04.2008 without prior sanction of leave. He has reported back to duty on 06.08.2015 A.N which displays his total lack of devotion to duty and hence violated Rule (3) of A.P.C.S.(Conduct) Rules, 1964.

ARTICLE -II :

That the unauthorized absence of Dr.S.Raghuram, Civil Surgeon Specialist (Paediatrics), E.S.I.Hospital Ramachandrapuram, Medak District has caused dislocation of the work in ESI Hospital, Ramachandrapuram, Medak District. His conduct has brought Discredit to his service and created an atmosphere of indiscipline in the hospital which is unbecoming of a Government Servant and hence again violation of Rule (3) of APCS (Conduct) Rules, 1964.

BASIS OF THE CHARGE: Dr.S.Raghuram, Civil Surgeon Specialist (Paediatrics) ,E.S.I Hospital Ramachandrapuram, Medak District has left the duties without prior permission or sanction of leave. His unauthorized absence has dislocated the hospital routine work in the hospital. His conduct is opposed to decency and decorum of a Government servant and brought discredit to the Insurance Medical Services Department as well as the Government. This is also indiscipline on the part of Dr.S.Raghuram, Civil Surgeon Specialist.

**HARPREET SINGH
SECRETARY TO GOVERNMENT**

//FORWARDED :: BY ORDER//

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ANNEXURE – II

List of documents by which the articles of Charge framed against **Dr.S.Raghuram, Civil Surgeon Specialist, E.S.I. Hospital, Ramachandrapuram, Medak District** are proposed to be sustained.

- 1) Director of Insurance Medical Services Rc.No.11755/E1A/2009, dt:16.04.2015 & 02.05.2015.
- 2) G.O.Rt.No.379, Labour Employment Training & Factories (OP&IMS) Department, Dt.12-08-2015.
- 3) Memo No 11755/E1A/2009, Dated: 12.08.2015 of the Director of Insurance Medical Services (I/c), Telangana State, Hyderabad.

**HARPREET SINGH
SECRETARY TO GOVERNMENT**

//FORWARDED :: BY ORDER//

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ANNEXURE - III

List of witnesses by whom the articles of charges framed against **Dr.S.Raghuram, Civil Surgeon Specialist, E.S.I Hospital Ramachandrapuram, Medak District** are proposed to be sustained.

-NIL-

**HARPREET SINGH
SECRETARY TO GOVERNMENT**

//FORWARDED :: BY ORDER//

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